



**MOTIONREHAB JOB DESCRIPTION FOR SENIOR NEUROLOGICAL OCCUPATIONAL THERAPIST
Maternity Leave Cover**

Post Title: Senior Neurological Occupational Therapist

Post Hours: Full time (37.5 hours per week)

Contract: Maternity Cover – Commencing September 2019 – minimum 6 Month post

Location: MOTIONrehab Clinic (Morley Intensive Rehab Centre)

Accountable to: Clinical Lead/Director

Salary: £30K - £36K Dependent on Experience

Applications made via email to: Sarah Daniel, Clinical Director

info@motionrehab.co.uk

Job Description

MOTIONrehab have an exciting opportunity for an experienced senior Occupational Therapist to work within our new Outpatient Intensive Rehabilitation Centre, based on the outskirts of Leeds, West Yorkshire covering a Maternity leave.

MOTIONrehab are a private healthcare organization who have been providing outpatient Neurological Physiotherapy & Rehabilitation across Yorkshire and Humberside for the past 10 years. The company employs a highly skilled Neurological MDT who provide hands-on specialist Physiotherapy complemented by rehabilitation technology. The post will be based at MOTIONrehab's Intensive Rehabilitation Centre in Morley Leeds. The clinic provides intensive rehabilitation incorporating 'hands on' therapy with Robotics and Virtual Reality to treat clients with all Neurological conditions (Stroke, Multiple Sclerosis, Traumatic Brain Injury, Spinal Cord Injury, Parkinson's Disease and other related conditions) as well as individuals with complex Poly-Trauma.

The successful candidate will work within highly specialist team to deliver a high-quality service of hands-on treatment as well as instructing clients with state-of-the-art rehabilitation technology (appropriate training will be provided).

The successful candidate will be responsible for a caseload of patients from assessment through treatment planning and execution and ongoing needs assessments. Clients typically engage in a package of 4-7 weeks of intensive therapy with hands-on sessions combined with the use of state-of-the-art technology to provide the most innovative and best evidence-based treatment programme available.

The rehabilitation centre currently contains the Tyromotion upper limb solutions equipment, making it the only privately funded, open access centre in the UK. The centre will also contain the THERA-trainer Lyra Robotic gait trainer, to enable intensive gait training with body weight support.

The clinic has a multi-disciplinary approach and therefore the successful candidate will have the opportunity to work alongside highly experienced orthotists and speech and language therapists, as well as highly specialist Occupational Therapists.

The successful candidate will have responsibility for:

- To work as an autonomous practitioner within the integrated multi-professional team
- To be responsible for own caseload and undertake assessment of patients with complex neurological problems and multiple pathologies using specialist clinical reasoning skills.
- To identify patient needs, agree goals and provide appropriate therapy interventions relating to their physical, functional and cognitive needs including adaptive equipment and rehabilitation programmes.
- To keep the patient at the centre of care, ensuring patient and carer participation in decision making.
- To be actively involved in teaching and supporting Assistant Practitioners to achieve competencies.
- Engaging in training to ensure an in-depth understanding of the rehabilitation technologies offered in the centre, designing rehabilitation programmes to incorporate these where appropriate.
- Designing and monitoring of treatment programmes to be carried out by technical instructors.
- Collection of KPI data to monitor treatment outcomes and use in marketing strategies.

Clinical

- To undertake holistic assessment of patients with neurological problems (including those with complex presentations and cognitive problems) making use of specialist clinical reasoning skills and evidence based practice.
- To use evidence-based practice, to ensure clinical care is effective and appropriate.
- Design and undertake treatment sessions using advanced hand-on treatment skills as well as incorporating state of the art rehabilitation technology appropriately.
- Organise and manage own time, delegating work appropriately.
- To use standardized clinical outcome measures as part of the assessment and as part of monitoring the impact of treatment.
- To effectively communicate verbally with patients, carers and colleagues using tact and persuasive skills. This may involve using skills where patients have difficulties in communication, e.g. hearing loss, diminished sight, depression, speech problems, cognitive impairment, behavioural problems and pain.
- To work effectively as part of the wider Multi-disciplinary team, coordinating patients care, and making clinically reasoned referrals to other services within this.
- To ensure accurate, and contemporaneous notes are written in keeping with the HCPC guidance.
- To work within MOTIONrehab, HCPC and CSP guidelines and to have a good working knowledge of national and local standards of practice in line with legal and operational requirements.
- To be involved in the provision of teaching of the therapy assistants.

Training and Development

- Training and support in the use of the state of the art rehabilitation equipment (Thera-trainer Lyra, Tyromotion equipment) as well as training in functional electrical equipment and other specialist equipment to incorporate within their practice.
- A regular in-service training programme as well as opportunities with external courses
- To be appraised by the clinical specialist Occupational Therapist, agree personal objectives and personal development plan and engage in regular supervision sessions.
- To take every reasonable opportunity to maintain and improve professional knowledge and keep up-to-date in new developments in patient care, particularly in Neurological Rehabilitation.

Organisation and Management

- Maintain treatment records/correspondence on the electronic management system used within the practice.
- Participate in the development of the Rehabilitation Centre and support organisational aims and objectives.
- To assist in the supervision and training of therapy assistants.
- To assist in the collection of data, and audit work within the unit, with the potential to liaise with universities to complete research work.
- To maintain a safe environment at all times for patients, visitors and staff
- To ensure safe use of all mechanical and electrical equipment or orthoses and appliances used in the care of patients.
- To act immediately to rectify any unsafe practices or environments witnessed and report adverse incidents or near misses.
- To be responsible for maintaining a tidy working environment and ensuring that there is a satisfactory level of cleanliness in the designated area.
- To understand and promote recruitment of clients from a range of referral sources.

Professional

- To be independent in maintaining own CPD in line with the HCPC's requirements.
- To maintain registration with the HCPC.
- To ensure that knowledge and skills are developed by keeping informed with current research and development in Physiotherapy and specific Neurological Rehabilitation practice.
- To participate in clinical supervision and appraisal.
- To participate in the supervision of the therapy assistants.
- To take an active role in the organization/management/delivery of the in-service training programme.

Standard Clauses:

The purpose of this post should remain constant, but the duties and responsibilities may vary over time within the overall role and level of the post. The post holder may from time to time be asked to undertake other reasonable duties. Any such changes will be made in discussion with the post holder in the light of service needs.