MOTIONrehab
Spring House
Rear of 5 Franklin Mount,
Harrogate, HG1 5EJ

MOTIONrehab Job Description for Senior Associate Neurological Occupational Therapist

Post Title: Senior Neurological Occupational Therapist

Post Hours: Part Ime

Contract: Associate

Location: MOTIONrehab Clinic - Hull

Accountable to: Senior Management Team
Applications made via email to: Sarah Daniel, Clinical Director info@motionrehab.co.uk

Job Description

MOTIONrehab have an exciting opportunity for an experienced Senior Occupational Therapist to work within our new Outpatient Intensive Rehabilitation Centre, based in Hull.

MOTIONrehab are a private healthcare organization who have been providing outpatient Neurological Physiotherapy & Rehabilitation across Yorkshire and Humberside for the past 14 years. The company has a growing team of highly skilled Neurological Physiotherapists, as well as Occupational Therapy and Speech & Language Therapy provision. MOTIONrehab provide hands-on specialist therapy complemented by rehabilitation technology. MOTIONrehab has clinics and domiciliary services across Yorkshire, Humberside and North Lincolnshire. IN January 2021 MOTIONrehab expanded their Hull Clinic to open a specialist Robotic Led Intensive Rehabilitation Centre. Clients receive specialist 'hands-on' therapy augmented by Robotics and Virtual Reality to maximise outcomes. We treat clients with all Neurological conditions (Stroke, Multiple Sclerosis, Traumatic Brain Injury, Spinal Cord Injury, Parkinson's Disease and other related conditions) as well as individuals with complex Poly-Trauma.

The Centre of Excellence includes a range of upper and lower limb robotics and virtual reality technology. The second Intensive MOTIONrehab® centre has International Reference Centre Status for treatment, teaching and research.

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The successful candidate will work alongside highly specialist Physiotherapists to deliver a high-quality service of hands-on treatment as well as instructing clients with state of the art rehabilitation technology.

The successful candidate will be responsible for a caseload of patients from assessment through treatment planning and execution and ongoing needs assessments. Clients will engage in a package of 4 weeks of intensive therapy with hands-on sessions combined with the use of state of the art technology to provide the most innovative and best evidence based treatment programme available.

The clinic has a multi-disciplinary approach and therefore the successful candidate will have the opportunity to work alongside highly experienced Physiotherapists, Orthotists and Speech and Language Therapists.

The successful candidate will have responsibility for:

- To work as an autonomous practitioner within the integrated multi-professional team
- To be responsible for own caseload and undertake assessment of patients with complex neurological problems and multiple pathologies using specialist clinical reasoning skills.
- To identify patient needs, agree goals and provide appropriate therapy interventions relating to their physical, functional and cognitive needs including adaptive equipment and rehabilitation programmes.
- To keep the patient at the Centre of care, ensuring patient and carer participation in decision making.
- Engaging in training to ensure an in-depth understanding of the rehabilitation technologies offered in the Centre, designing rehabilitation programmes to incorporate these where appropriate.
- Designing and monitoring of treatment programmes to be carried out by technical instructors.
- Collection of KPI data to monitor treatment outcomes and use in marketing strategies.

Clinical

- To undertake holistic assessment of patients with neurological problems (including those with complex presentations and cognitive problems) making use of specialist clinical reasoning skills and evidence based practice.
- To use evidence-based practice, to ensure clinical care is effective and appropriate.
- Design and undertake treatment sessions using advanced hand-on treatment skills as well as incorporating state of the art rehabilitation technology appropriately.
- Organise and manage own time.
- To use standardized clinical outcome measures as part of the assessment and as part of monitoring the impact of treatment.

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- To effectively communicate verbally with patients, carers and colleagues using tact and persuasive skills. This may involve using skills where patients have difficulties in communication, e.g. hearing loss, diminished sight, depression, speech problems, cognitive impairment, behavioural problems and pain.
- To work effectively as part of the wider Multi-disciplinary team, coordinating patient care, and making clinically reasoned referrals to other services within this.
- To ensure accurate, and contemporaneous notes are written in keeping with the HCPC guidance.
- To work within MOTIONrehab, HCPC and RCOT guidelines and to have a good working knowledge of national and local standards of practice in line with legal and operational requirements.
- To be involved in the provision of teaching of the therapy assistants.

Training and Development

- Training and support in the use of the state of the art rehabilitation equipment and other specialist equipment to incorporate within their practice as appropriate.
- A regular in-service training programme.
- To take every reasonable opportunity to maintain and improve professional knowledge and keep up-to-date in new developments in patient care, particularly in Neurological Rehabilitation.

Organisation and Management

- Maintain treatment records/correspondence on the electronic management system used within the practice.
- To assist in the supervision and training of therapy assistants.
- To assist in the collection of data, and audit work within the unit.
- To maintain a safe environment at all times for patients, visitors and staff
- To ensure safe use of all mechanical and electrical equipment or orthoses and appliances used in the care of patients.
- To act immediately to rectify any unsafe practices or environments witnessed and report adverse incidents or near misses.
- To be responsible for maintaining a tidy working environment and ensuring that there is a satisfactory level of cleanliness in the designated area.

Professional

- To be independent in maintaining own CPD in line with the HCPC's requirements.
- To maintain registration with the HCPC.
- To participate in the supervision of the therapy assistants.

Standard Clauses:

The purpose of this post should remain constant, but the duties and responsibilities may vary over time within the overall role and level of the post. The post holder may from time to time be asked to undertake other reasonable duties. Any such changes will be made in discussion with the post holder in the light of service needs.

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