

MOTIONREHAB JOB DESCRIPTION FOR NEUROLOGICAL OCCUPATIONAL THERAPIST

Post Title: Neurological Occupational Therapist

Post Hours: Full time (37.5 hours per week)

Contract: Full Time

Location: Based in Leeds clinic but supporting all clinic locations.

Accountable to: Clinical Lead/Director

Salary: Dependent on Experience

Employee Benefits:

- Private Medical Insurance
- Income Protection Policy
- Employee Assistance Programme
- Optional Enhanced Pension via Salary Sacrifice Scheme

HCPC Registration - Mandatory

UK Work Visa Mandatory – NO SPONSORSHIP AVAILABLE.

Full UK Driving license and car - Essential.

Applications made via email to: Sarah Daniel, Clinical Director

info@motionrehab.co.uk



Job Description

MOTIONrehab has an exciting opportunity for an experienced neurological Occupational Therapist to work to join the team. The position will be based at Outpatient Intensive Rehabilitation Centre, based in Morley, Leeds, West Yorkshire, but will support the wider team at the various MOTIONrehab clinics. Consequently, there will be cross-site travel as well as the opportunity to see clients in the community.

MOTIONrehab is a private healthcare organization providing outpatient Neurological Rehabilitation across Yorkshire and Humberside. The company employs a team of highly skilled Neurological clinicians providing hands-on specialist Physiotherapy and Occupational Therapy complemented by rehabilitation technology.

The company provides neurological rehabilitation incorporating 'hands on' therapy with Robotics and Virtual Reality to treat clients with all Neurological conditions (Stroke, Multiple Sclerosis, Traumatic Brain Injury, Spinal Cord Injury, Parkinson's Disease and other related conditions) as well as individuals with complex Poly-Trauma. The successful candidate will work within a highly specialist team to deliver a high-quality service of hands-on treatment as well as instructing clients with state-of-the-art rehabilitation technology (appropriate training will be provided).

The successful candidate will be responsible for a caseload of patients from assessment through treatment planning and execution as well as ongoing needs assessments. This includes clients engaging in intensive rehabilitation packages, as well as those client's requiring assessment and treatment for ongoing rehabilitation needs.

The clinic has a multi-disciplinary approach and therefore the successful candidate will have the opportunity to work alongside highly experienced Physiotherapists Therapists and Technical Instructors within the MOTIONrehab team, as well as a wider MDT as appropriate.

MOTIONrehab have a diverse client base and receive referrals directly from clients/families, medico-legal sector, charities and the NHS.

The successful candidate will have responsibility for:

- To work as an autonomous practitioner within the integrated multi-professional team
- To be responsible for own caseload and undertake assessment of patients with complex neurological problems and multiple pathologies using specialist clinical reasoning skills.
- To identify patient needs, agree goals and provide appropriate therapy interventions relating to their physical, functional and cognitive needs including adaptive equipment and rehabilitation programmes.
- To keep the patient at the centre of care, ensuring patient and carer participation in decision making.
- To be actively involved in teaching and supporting Assistant Practitioners to achieve competencies.



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- Engaging in training to ensure an in-depth understanding of the rehabilitation technologies offered in the centre, designing rehabilitation programmes to incorporate these where appropriate.

Clinical

- To undertake holistic assessment of patients with neurological problems (including those with complex presentations and cognitive impairment) making use of specialist clinical reasoning skills and evidence-based practice.
- Deliver rehabilitation interventions for physical and cognitive impairments.
- To use evidence-based practice, to ensure clinical care is effective and appropriate.
- Design and undertake treatment sessions to meet client goals appropriately.
- Make recommendations for assistive equipment where necessary.
- Prepare clinical reports and attend MDT meetings as required.
- Splinting experience desirable but not essential.
- Organise and manage your own time, delegating work appropriately.
- To use standardized clinical outcome measures as part of the assessment and as part of monitoring the impact of treatment.
- To effectively communicate verbally with patients, carers and colleagues using tact and persuasive skills. This may involve using skills where patients have difficulties in communication, e.g., hearing loss, diminished sight, depression, speech problems, cognitive impairment, behavioral problems, and pain.
- To work effectively as part of the wider multi-disciplinary team, coordinating patients care, and making clinically reasoned referrals to other services within this.
- To ensure accurate, and contemporaneous notes are written in keeping with the HCPC guidance.

Training and Development

- Training and support in the use of the state-of-the-art rehabilitation equipment as well as training in functional electrical equipment and other specialist equipment to incorporate within their practice.
- A regular in-service training programme as well as opportunities with external courses
- To be appraised by the clinical lead, agree personal objectives and personal development plan and engage in regular supervision sessions.
- To take every reasonable opportunity to maintain and improve professional knowledge and keep up to date in new developments in patient care, particularly in Neurological Rehabilitation.



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Organisation and Management

- To maintain registration with the HCPC and RCOT and to be independent in maintaining own CPD in line with the HCPC's requirements.
- Manage caseload effectively.
- Maintain treatment records/correspondence on the electronic management system used within the practice.
- Participate in the development of the Rehabilitation Centre and support organisational aims and objectives.
- To assist in the supervision and training of therapy assistants.
- To assist in the collection of data, and audit work within the unit, with the potential to liaise with universities to complete research work as required.
- To maintain a safe environment at all times for patients, visitors and staff
- To ensure safe use of all mechanical and electrical equipment or orthoses and appliances used in the care of patients.
- To act immediately to rectify any unsafe practices or environments witnessed and report adverse incidents or near misses.
- To be responsible for maintaining a tidy working environment and ensuring that there is a satisfactory level of cleanliness in the designated area.
- To understand and promote recruitment of clients from a range of referral sources.

Standard Clauses:

The purpose of this post should remain constant, but the duties and responsibilities may vary over time within the overall role and level of the post. The postholder may from time to time be asked to undertake other reasonable duties. Any such changes will be made in discussion with the postholder in the light of service needs.



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